

**CV of the new candidate for the election
to the Supervisory Board
Annual General Meeting 2023 – 25th May 2023**

Dr. Yan Xia, PhD

Director for ADC Research Center, Huadong Medicine Co., Ltd., Hangzhou, China

Since 2022, Dr. Xia is Director for ADC Research Center at Huadong Medicine in Hangzhou, China. He heads the early research and development of the ADC pipeline and formulates the R&D strategy of Huadong Medicine. Prior to that, he served as Senior Researcher; in this position he managed the pre-clinical biology team and led several projects, e.g. a collaboration project on AI drug discovery for innovative cancer therapeutics, a pre-clinical co-discovery & development project. Besides that, Dr. Xia was responsible for due diligence processes in in-licensing or strategic acquisition, R&D strategy and pipeline strategy. Dr. Xia holds a PhD in Chemical and Physical Biology from Vanderbilt University, Nashville, Tennessee, USA and an B.Sc. in Biological Sciences from Nanyang Technological University, Singapore.